



## Direct Entry 18 month programme

Direct Entry (Superintendent) Programme			
80 Week Programme			
Programme Phase	Location	Month/s	Weeks
In-Force Induction	In-Force	October	1-3
Phase One (Induction)	College of Policing	November - January	4-14
Constable Operational Rotation	Work-based assessment	In-Force	January - April
Phase Two		College of Policing	April
Sergeant/Inspector Operational Rotation		In-Force	May - August
Phase Three		College of Policing	August - September
Superintendent Operational Rotation		In-Force	September - December
Knowledge Exam		College of Policing	November
Phase Four	College of Policing	December - January	63 - 66
Superintendent Command Rotation	In-Force	January - April	67 - 78
Action Research Project Completion	College of Policing	March	72
Phase Five	College of Policing	April	79
Final Sign-Off	College of Policing & Force	April	80